



Capital Markets Development Project in the Republic of Armenia

Հայաստանի Հանրապետությունում Կապիտալի Շուկայի Չարգացման Ծրագիր

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To Whom It May Concern:

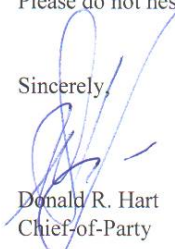
It is with great pleasure that I recommend Mr. Avetik Ghukasyan for any position that can utilize his organizational, management and customer service skills.

Mr. Ghukasyan has been providing catering services for various seminars, training sessions, and receptions lasting several days for our project over the last 14 months. He has consistently provided high quality service and foods that is unparalleled in Armenia. It is apparent that Mr. Ghukasyan models the high level of service expected in the United States and other countries where catering is a developed industry. I would also like to commend Mr. Ghukasyan's organization and management. Just recently, Mr. Ghukasyan committed to providing catering services for us during a very overbooked week where he had several large orders including the large scale receptions provided during the election of the Catholicos of Armenia. He was flexible with our demands and was able to muster up and quickly train the additional needed personnel and provided outstanding service during the entire week.

In short, I consider Mr. Ghukasyan to be a professional and excellent manager. As such, I would highly recommend him for any work where he can use his proven skills.

Please do not hesitate to contact me with any questions regarding this recommendation.

Sincerely,


Donald R. Hart
Chief-of-Party